



Appendix A: 2018-2019 Oregon Forensics Code of Conduct

This document describes the rights, expectations, and responsibilities of students participating in the Oregon Forensics program, a department of the University of Oregon based in the Robert D. Clark Honors College.

All students in Oregon Forensics must adhere to the -UO Student Code of Conduct from the Dean of Students:
<https://policies.uoregon.edu/vol-3-administration-student-affairs/ch-1-conduct/student-conduct-code>

All students in Oregon Forensics must adhere to the expectations and requirements of this Oregon Forensics Student Code of Conduct (Forensics Code). Elaboration and other information is in the Forensics Handbook. Developed in coordination with the Office of the Dean of Students, Risk Management, and the Robert D. Clark Honors College, the essence of the Forensics Code is distilled into affirmative answers to three questions:

- 1) Does it treat all involved with respect?
- 2) Is it good for Oregon Forensics?
- 3) Is it good for me as a scholar?

The Forensics Code: Expectations and Requirements

1. Respect toward all others while representing the University of Oregon. Team members represent the University of Oregon and every member of the university community. Every member of Oregon Forensics must treat all others with dignity and respect, including other members of the team, students and educators from other programs, hotel and host university staff, ticket agents, waiters and service staff, in short, every person encountered while representing Oregon Forensics.

Oregon Forensics does not tolerate discrimination of any kind, including discrimination against persons because of their race, ethnicity, socioeconomic status, sex, gender, gender identification, religion, ability, age, or political views. Students should help create a climate in which all students feel welcome and enjoy a learning experience free of discrimination. One purpose of Oregon Forensics is to help prepare students to engage with other people in respectful and productive ways and we expect students to be committed to learning how to appropriately communicate and behave across differences and points of view.

The UO and Oregon Forensics are committed to providing an environment free of all forms sexual harassment, including sexual assault, domestic and dating violence, and gender-based stalking. If you (or someone you know) has experienced or experiences gender-based violence (intimate partner violence, attempted or completed sexual assault, harassment, coercion, stalking, etc.), know that you are not alone in facing the situation. UO has staff members trained to support survivors in navigating campus life, accessing health and counseling services, providing academic and housing accommodations, helping with legal protective orders, and more.

If you communicate a situation of concern to a member of the Oregon Forensics faculty or staff you will determine whether to pursue a formal complaint process. No member of the Oregon Forensics staff are mandatory reporters. The responsibility of Oregon Forensics faculty and staff is to make sure you are aware of the range of options and resources available. To speak to someone confidentially, you can call 541-346-SAFE, UO's 24-hour hotline, to connect confidentially with a counselor to discuss your options. You can also visit the SAFE website at safe.uoregon.edu.

2. Good of the program. In our connected world, we are all being watched and what others see will influence how they perceive Oregon Forensics. A student whose actions, statements, or decisions significantly undermine



the quality of the experience for others on the team, brings disrepute to the program, complicates relations with other programs, vendors, or administrators, or threatens the reputation of the program or its members may be subject to discipline, up to and including being asked to leave the program. A decision to ask a student to leave the program is made by the DOF after consultation with the Associate Director of Forensics, the Director of Debate, the student in question, and other relevant campus partners.

3. Respect for teammates and educators. Our individual successes are at least in part reliant on the successes and strengths of others in the program. It is imperative that each member of the program treat others in the program with the utmost of respect. Lying, manipulating, bullying, excessive criticism of others, denigrating or demeaning others, whether in Oregon Forensics or with other programs, is not acceptable and will result in some manner of disciplinary action.

4. Academic progress. With only limited exceptions, students are expected to maintain a GPA above 3.00 to travel for competition.

5. Consumption of alcohol or illegal drugs is prohibited. Oregon Forensics prohibits consumption of alcohol by students while traveling to and from, or competing at, tournaments *regardless of age* and without exception. The use or possession of illegal drugs is not permitted during any Oregon Forensics-sponsored event.

6. Work to improve. Competitive potential does influence travel opportunities but is competitive success is not required to participate in Oregon Forensics. Students are expected to work to improve and to contribute to the efforts of others to improve. Students should schedule regular meetings with instructors, use the squad room to practice, and devote some time most weeks to practice.

7. Lodging and travel. Every student travelling to a tournament on behalf of Oregon Forensics will be able to compete at only incidental cost to themselves. Oregon Forensics should pay for all travel, lodging, registration, and food for the duration of the tournament. Students may not travel for competition except with the team as arranged by Oregon Forensics and may not stay overnight except with the team at lodging secured and approved by Oregon Forensics. At the instruction of the Office of the Dean of Students, students at tournaments are divided into rooms for men and women. Students are expected treat rooms with respect. Students will always have access to a safe and secure hotel room and will never be asked to share a room with faculty, staff, independent contractors, or alumni. Persons unaffiliated with Oregon Forensics are not permitted in the rooms of Oregon students without the approval of a member of Oregon Forensics faculty or staff.

8. Fair process. In the event of potential disciplinary action, students will be treated fairly and their perspective heard and considered. In a typical situation, a student believed to have violated the Forensics Code of Conduct will be informed of the alleged violation by a member of the Oregon Forensics faculty or staff. Immediate action as required will be taken but in general the student must cease the offending behavior to compete.

In signing this document, I, _____, acknowledge that I have read and understand its contents and I acknowledge that I have been given the opportunity to seek clarification of its meaning. By signing this document, I agree to abide by the expectations and requirements it describes.

Name of student

Date

UOID

Email



Appendix B: Travel and activity waiver

Assumption of Risk / Release & Indemnification of All Claims / Covenant Not to Sue

PLEASE PRINT

Activity Information	
Group: Oregon Forensics (debate and mock trial)	Date(s): 9/15/2017-8/15/2018
Activity: Competition at tournaments as part of Oregon Forensics	
Activity Description: Travel to forensics tournaments with team members, compete at tournament, return to Eugene.	
Activity Leader (name, title and phone number): Director of Forensics Trond E. Jacobsen	
Department: Robert D. Clark Honors College-Forensics	

Participant Information	
Name:	Date:
Email address:	Phone number:
Emergency Contact (name and phone number):	

In consideration of being permitted to participate in any way in the above-described activity (hereinafter called the "Activity"), I, for myself, my heirs, personal representatives and assigns, do hereby release, waive, discharge, and covenant not to sue the State of Oregon, the Board of Trustees of the University of Oregon, and the University of Oregon (collectively, hereafter called the "University"), their officers, employees, and agents from liability from any and all claims including the negligence of the University, its officers, employees and agents, resulting in personal injury, accidents or illnesses (including death), property loss, and damages arising from, but not limited to, participation in the Activity.

Name of Participant (please print legibly): _____

Signature of Participant: _____ Date: _____

Assumption of Risks: Participation in the Activity carries with it certain inherent risks that cannot be eliminated regardless of the care taken to avoid injuries. The specific risks vary from one activity to another, but the risks range from (1) minor injuries such as scratches, bruises, and sprains (2) major injuries such as eye injury or loss of sight, joint or back injuries, heart attacks, and concussions to (3) catastrophic injuries including paralysis and death.

I have read the previous paragraphs and I know, understand, and appreciate these and other risks that are inherent in the Activity. I hereby assert that my participation in the Activity is voluntary and that I knowingly assume all such risks.

Indemnification and Hold Harmless: I also agree to INDEMNIFY, DEFEND, AND HOLD the University and its officers, employees, and agents HARMLESS from any and all claims, actions, suits, procedures, costs, expenses, damages and liabilities, including attorney's fees brought as a result of my involvement in the Activity and to reimburse them for any such expenses incurred.

Medical Treatment Authorization: I understand that an emergency may develop which necessitates the administration of medical care. In the event of injury or illness, I authorize the University to secure appropriate treatment including the administration of an anesthetic and surgery. I understand that such treatment shall be solely at my expense. Notwithstanding this paragraph, I understand and agree that the University has no obligation to provide or seek out any medical treatment for me.



Appendix B: Travel and activity waiver (cont.)

Assumption of Risk / Release & Indemnification of All Claims / Covenant Not to Sue

Severability: The undersigned further expressly agrees that the foregoing waiver and assumption of risks agreement is intended to be as broad and inclusive as is permitted by the law of the State of Oregon and that if any portion thereof is held invalid, it is agreed that the balance shall, notwithstanding, continue in full legal force and effect.

Acknowledgment of Understanding: I have read this waiver of liability, assumption of risk, and indemnity agreement, fully understand its terms, and understand that I am giving up substantial rights, including my right to sue. I acknowledge that I am signing the agreement freely and voluntarily, and intend by my signature to be a complete and unconditional release of all liability to the greatest extent allowed by law.

PLEASE READ THE ENTIRE AGREEMENT BEFORE SIGNING.

Name of Participant (please print legibly): _____

Signature of Participant: _____ Date: _____

***** IF THE PARTICIPANT IS UNDER 18 YEARS OF AGE, A PARENT OR LEGAL GUARDIAN MUST AGREE TO
AND INITIAL THE ABOVE CLAUSES AND SIGN BELOW. *****

NAME OF PARENT OR LEGAL GUARDIAN (please print legibly): _____

PARENT OR LEGAL GUARDIAN SIGNATURE: _____ DATE: _____



Appendix C: Tournament travel: Rules and expectations

The opportunity to travel to compete at tournaments is a privilege that team members must earn. All decisions about whether a student should participate in a tournament are the responsibility of the DOF, ADOF, and DOD, with the DOF retaining final authority.

The guidelines below describe expectations students must meet to travel to tournaments as members of Oregon Forensics. For the purposes of adhering to these expectations, a “tournament” is defined to include all travel from the moment the travelling party leaves Eugene until their return to Eugene, including all travel to the tournament, all activities during the tournament, and all return travel.

Eligibility

- To travel a student must have a cumulative GPA at Oregon above 3.00 to travel and above 2.50 in the term preceding the date of the tournament
- Students must prepare for a tournament. For debaters, this typically means *at least* one practice round, one research assignment completed and shared with the entire team, and one strategy session with a faculty or staff member in the week prior to departure. For mock trial students, this typically means the student has attended *at least* 5 of the 6 practices preceding departure. Exceptions to both these rules can be made at the discretion of the DOF in limited instances for specific purposes.
- Students are not required to attend any particular tournament but once a student agrees to attend, they are expected to compete at that tournament

Behavior

- Students are expected to maintain respect toward all others they encounter travelling to and competing at a tournament, including faculty, staff, and students of Oregon Forensics, members of other programs and schools, service employees (dining, hotel, transportation) and all others
- Students may not consume alcohol or illegal drugs at any time
- Students should avoid being alone as much as possible and their whereabouts must always be known to faculty or staff
- Students must abide by lodging expectations and procedures described in 6.2
- At least one hotel room for both men and women should be quiet enough to sleep by 10:00pm or the team’s return to the hotel, whichever is later
- Students may not change their hotel rooms without the approval of faculty or staff
- Students must be in their assigned hotel rooms no later than 12:00am unless they have the explicit approval of Oregon Forensics faculty or staff to work in another team room



- All students must stay overnight in rooms reserved by Oregon Forensics, even in cases where the student is invited to stay elsewhere (e.g., parents or relatives)
- Only persons affiliated with Oregon Forensics or faculty and staff of the University of Oregon are permitted in a room reserved for Oregon Forensics students after 10:00pm, and only then with the explicit approval of faculty or staff

Transportation

- All transportation decisions should be made with safety foremost in mind and the Tournament Leader (see 6.1) has final authority over transportation-related decisions
- Only students approved by Oregon Forensics faculty or staff may drive rental vehicles and only then with the knowledge of faculty or staff (in general, students eligible to drive should have received certification from the Oregon Motor Pool)
- Students may not use personal vehicles or vehicles not under the control of Oregon Forensics for any travel purposes related to tournaments outside Eugene

Tournaments Expectations

- Students should prepare specifically for any upcoming tournament tournaments
- Students are expected to use time at the hotel for coursework or to study, practice for competition, reflect on feedback from educators, or socialize with teammates, consistent with other Oregon Forensics rules and expectations
- Visiting with family or friends is encouraged while at tournaments (outside competition) but leaving the team to visit must be approved by faculty or staff
- From departure to return to Eugene students may not consume alcohol or illegal drugs
- Students should avoid being alone at night except in a team room
- Students are expected to participate fully and perform to the best of their abilities
- Students bear no cost for food if they eat with the team
- It is appropriate to personally thank tournament hosts